



# Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

OGGETTO: FRONTEX – CALL FOR SECONDED NATIONAL EXPERT.  
ANALYSTS IN RISK ANALYSIS UNIT (SNE/2018/04).

L'AGENZIA FRONTEX DELL'UNIONE EUROPEA CON SEDE A VARSAVIA HA RESO NOTO DI AVER AVVIATO LE PROCEDURE PER RICOPRIRE LA SEGUENTE POSIZIONE DI ESPERTO NAZIONALE DISTACCATO (SNE), PER UN PERIODO INIZIALE DI 3 ANNI RINNOVABILI:

- **UNDICI POSTI DI ANALYSTS IN RISK ANALYSIS UNIT (SNE/2018/04)**, DA RISERVARE DA RISERVARE AL RUOLO DEGLI ISPETTORI, AL RUOLO DEI SOVRINTENDENTI E AL RUOLO DEGLI ASSISTENTI ED AGENTI DELLA POLIZIA DI STATO.

## REQUISITI GENERALI

- OTTIMA CONOSCENZA DELLA LINGUA INGLESE;
- AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";
- NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO;
- NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI.

LA DESCRIZIONE DELLA POSIZIONE E' IN LINGUA INGLESE, COSÌ COME I REQUISITI SPECIFICI RICHIESTI CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA".

LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE, DOVRÀ ESSERE COMPILATA INTEGRALMENTE CON SISTEMI DI VIDEOSCRITTURA E TRASMESSA IN FORMATO "PDF" (CON FIRMA LEGGIBILE DEL CANDIDATO).

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRA' VALUTARE ED ATTESTARE IL POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPLICITO RIFERIMENTO AI RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.



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DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

L'INVIO DELLE DOMANDE DOVRA' ESSERE EFFETTUATO VIA E-MAIL, INDEROGABILMENTE **ENTRO LE ORE 12.00 DEL GIORNO 13 APRILE 2018** AI SEGUENTI INDIRIZZI:

## **RUOLO ISPETTORI**

- SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI - 2<sup>^</sup> DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: **sddi-2@interno.it**;

## **RUOLI SOVRINTENDENTI, ASSISTENTI ED AGENTI**

- SERVIZIO SOVRINTENDENTI, ASSISTENTI ED AGENTI - 2<sup>^</sup> DIVISIONE SEZIONE MISSIONI ED ASSEGNAZIONI SPECIALI DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDIRIZZO EMAIL: **dipps.ssaa.ass.spec.rm@interno.it**.

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA PROCEDURA CONCORSUALE.

SI PREGA DI DARE LA MASSIMA DIFFUSIONE ALLA PRESENTE COMUNICAZIONE E DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA – DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA – PREFETTO DISPENZA.

## SECONDED NATIONAL EXPERT- JOB PROFILE

### ANALYSTS

(RISK ANALYSIS UNIT / SITUATIONAL AWARENESS AND MONITORING DIVISION)

#### **Tasks and responsibilities related to this post/position:**

- delivering tailored high quality analysis on the nature and scope of illegal migration and associated cross border criminal activities,
- providing support to analytical activities related to one of the areas of expertise listed below;
- providing analytical support of risk analysis networks with Member States and Third Countries;
- support to the development of methodologies for risk analysis, within the area of expertise;
- providing support in preparing risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation relevant for the area of expertise, in the field of unit/sector activities;
- collecting and processing the necessary data according to the best practices in the field
- supporting and implementing the working cooperation with other Frontex units/sectors promoting the best practices and knowledge-sharing.

#### **Areas of expertise, profiles:**

##### **Operational Analysis**

- Analytical support in the planning, operational phase, and final evaluation of joint operations, rapid interventions, and pilot projects;

##### **Operational Analysis - ETIAS**

- Developing analytical support to the operational activities related to the implementation of ETIAS;

##### **Strategic Analysis - focus on return**

- Analysis of migration and border management with focus on planning and implementation of return activities;

##### **Strategic Analysis- Counterterrorism and Cross Border Crime**

- Analytical activities in the field of counter-terrorism and CBC, based on relevant professional expertise
- Development of key risk indicators with a focus on FTF movements and collecting and processing the necessary data on FTF movements;
- Development of CBC indicators and related data collection;

##### **Strategic Analysis—Core EU Borders**

- Analysis of migration and border management at EU external borders, and intra-Schengen borders;

##### **Third Country Analysis**

- Providing support to the activities of selected risk analysis networks with Third Countries;
- Delivery of analysis on third countries relevant for migration to the EU;
- Monitoring Intelligence from TC, including information collection and interaction with LO;

**Analytics - Maritime Intelligence**

- Analysis and oversight of the data collection on the nature and scope of illegal migration and associated cross border criminal activities in the maritime domain;

**This application form is specifically created only for this selection procedure. It shall be:**

- Downloaded and opened in a PDF reader** – the recommended version is the Adobe Acrobat Reader DC (*version 2017.009.20044*). You may download this free version here: <https://get.adobe.com/uk/reader/>. Opening the file and working only in a browser is not supported.
- Filled in electronically** in English language.
- Fields, where you may enter your input, are highlighted in light blue colour.** Fields marked with an asterisk (\*) indicate a required input.
- When entering dates, **the only accepted format is DD/MM/YYYY** (if you use different format, e.g. DD-MM-YYYY or DD.MM.YYYY, the automatic calculation fields may not display the calculations correctly).
- You should be concise – **the space for your input is limited by the size of the text boxes.**
- In case you have any issues with filling/saving this form, you may write to us at [sne-recruitment@frontex.europa.eu](mailto:sne-recruitment@frontex.europa.eu).

**FRONTEX APPLICATION FORM - SNE/2018/04**

**MY PERSONAL DATA**

1. First (given) name*	<input type="text"/>	2. Surname (family name)*	<input type="text"/>
3. Gender*	<input type="text"/>	4. Date of birth*	<input type="text"/>
5. Address (street / number / post office code / city / country)*	<input type="text"/>		
6. Telephone number (including int'l prefix)*	<input type="text"/>		
7. E-mail address (to be used for communication)*	<input type="text"/> <p><b>Make sure that this e-mail address is correctly entered and frequently monitored by you as it will be used by Frontex to communicate with you regarding your application.</b></p>		

**THE POST / POSITION I AM APPLYING FOR IN FRONTEX**

8. Position / Business title	Type of position	Please mark your choice*
<b>Analyst</b>	Seconded National Expert	<input type="checkbox"/>
<b>Imagery Intelligence Service Manager</b>	Seconded National Expert	<input type="checkbox"/>

**INFORMATION AND DECLARATIONS ON MEETING THE ELIGIBILITY CRITERIA (CHECKLIST)**

9.	Currently, I possess a citizenship of the following one of the Member States of the European Union or one of the Schengen Associated Countries (primary citizenship)	<input type="checkbox"/>
10.	Currently, I possess a second citizenship of the following country	<input type="checkbox"/>
11.	Currently, I am enjoying full rights as a citizen of the following one of the Member States of the European Union or one of the Schengen Associated Countries	<input type="checkbox"/>
12.	Currently, I possess a professional experience of at least three years in administrative, legal, scientific, technical, advisory or supervisory functions	<input type="checkbox"/>
13.	I possess a thorough knowledge of the following language of the EU (my main EU language)	<input type="checkbox"/>
14.	I possess a satisfactory knowledge of another language of EU to the extent necessary for the performance of duties	<input type="checkbox"/>

**INFORMATION AND DECLARATIONS ON MY PROFESSIONAL EXPERIENCE**

Starting with your present or last post / position, list in retrospective order some details of your previous and/or current working experience longer than 3 months which you deem are the most relevant for the post / position you are applying for. In case you wish to list additional working experience you may add additional information on your other working experience in Annex II at the end of the application form.

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
15.a		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
15.b		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				



15.c	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.d	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.e	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

15.f	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
		%			
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				



**MEETING THE PROFESSIONAL SELECTION CRITERIA**

This section provides you with an opportunity to clearly explain how well you meet or exceed professional requirements (selection criteria published in the Call for SNEs). Use real examples / tasks you have performed / goals achieved and quantification wherever possible. These statements are mainly used to assess your suitability for the post / position. You should be concise – the space for your input is limited by the size of the text boxes below.

<p>16.a</p>	<p>At least two years of professional experience with delivering high quality analysis in one of the areas of expertise</p> <hr/> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	
<p>16.b</p>	<p>Ability to develop hypotheses on irregular migration and associated cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures</p> <hr/> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	
<p>16.c</p>	<p>Skills in preparing risk assessments, reports, letters and briefing notes in English</p> <hr/> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	

16.d	<p>Familiarity with the mandate of Frontex, and related regulatory framework in the area of expertise</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	
16.e	<p>Training in intelligence analysis, strategic analysis or similar</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	
16.f	<p>Experience of analysis data applications and open sources relevant for the area of expertise</p> <p>Explain in more detail how you meet or exceed this professional requirement:</p> <div style="background-color: #e0e0e0; height: 200px; width: 100%;"></div>	

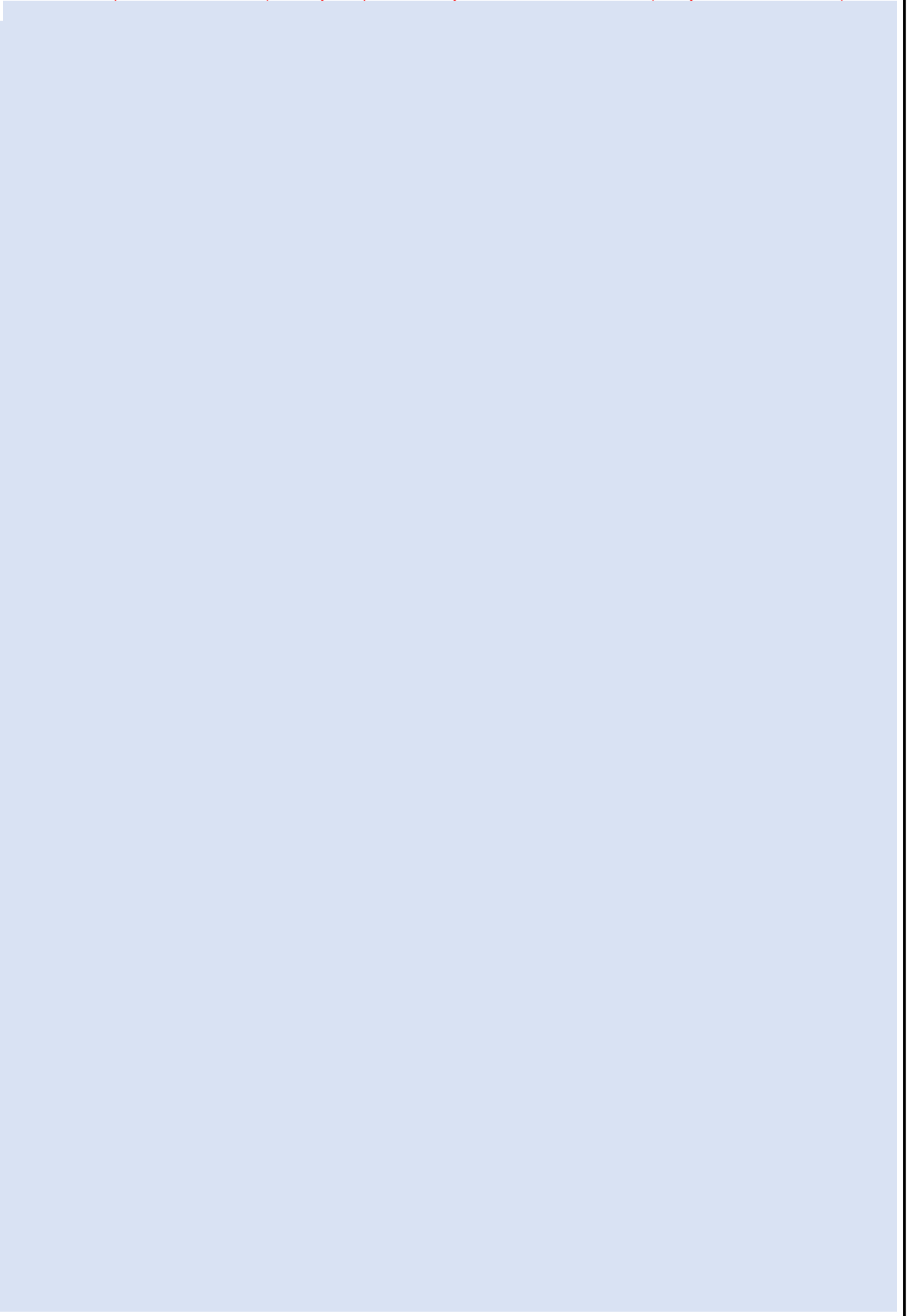
**REFERENCES**

This section gives you an opportunity to provide us with the names and contact details of professional-reference persons - not relatives, preferably your recent direct superiors - who may be later on contacted by Frontex to provide professional reference on you and / or to confirm statements made by you.

17. Persons to provide professional reference on my skills, competences, achievements and conduct		
a	Name and surname	
	Relation / position	
	E-mail contact	
	Phone number	
b	Name and surname	
	Relation / position	
	E-mail contact	
	Phone number	

18. MOTIVATION LETTER\*

This page provides you with an opportunity to explain your application (why do you think you fit the post / position) by any additional information not mentioned in previous sections. The space for your input is limited by the size of the text box below (and by about 6000 characters).



19. My availability date (or the notice period required by my employer)

20. Have you ever applied for any other Frontex post? If yes, please indicate for which one.

21. Have you ever been security cleared for an access to classified information? If yes, please indicate when, to which level and the validity of the clearance.

**Please do not submit your application to Frontex unless you have fully read and understood the information contained in the Call for SNEs and you have assured that the data you have entered in this application are correct.**

**ONCE YOU COMPLETE AND VERIFY YOUR APPLICATION DO NOT SIGN OR SCAN THIS APPLICATION FORM – INSTEAD, SAVE IT IN A PDF FILE (INDICATING YOUR SURNAME IN THE NAME OF THE FILE). Your application should be submitted to Frontex via Permanent Representation of your Members State following the appropriate national procedure (in line with applicable Frontex SNE rules).**

**BY SUBMITTING YOUR APPLICATION YOU ARE DEEMED TO HAVE MADE THE FOLLOWING DECLARATIONS**

22. I declare that all the information provided above and in Annexes I and II by me are, to the best of my knowledge, true, correct and complete on the date of the submission of my application.

I further declare that:

- I am currently a national of a member state of the European Union or a Schengen Associated Country.
- I am aware that my application must be supported by my national authorities in a form of an Employer Authorisation (Form 1A).
- I undertake to submit, as soon as requested by Frontex, any documents in support of the above statements and declarations.
- I am fully aware that any false or incorrect statement or omission, even if unintended on my part, may lead to my lower scoring during the evaluation, refusal or non-eligibility of my application or may render my employment with Frontex liable to a termination.
- I am aware that candidates put in a reserve list may, eventually, be offered a secondment of a similar profile.

**ANNEX I**

**Additional information on my relevant studies or education**

**I have completed post-secondary education attested by a diploma as follows**

23.

Diploma type		Diploma awarded on	
Name of the school / university, city			
From an EU Member State		From another country	
Diploma type		Diploma awarded on	
Name of the school / university, city			
From an EU Member State		From another country	

**I have completed university studies attested by a diploma as follows**

24.

Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	
Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	
Studied from		Final date of diploma	
Standard length of studies		Studied full/ part time	
Diploma type			
Diploma title (in English)			
Principal subjects			
Name of the school / university, city			
From an EU Member State		From another country	

**ANNEX II (optional) - additional information on my other working experience**

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.a					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.b					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.c					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				

	Organisation – name (including city and country)	% of full time	Period of employment		Calculated length
			Start date (DD/MM/YYYY)	End date (DD/MM/YYYY)	
25.d					
	Type of business or sector				
	Job title or position held				
	Main activities and responsibilities				